Amendment No. 1 to SB2364SENATE EDUCATION COMMITTEE AMENDMENT NO._____ AMENDMENT NO._____ Signature of Sponsor AMEND Senate Bill No. 2364 House Bill No. 2105 Womack*

Signature of Sponsor

by deleting the language following the enacting clause and by substituting the following:

SECTION 1. Tennessee Code Annotated, Section 49-2-303(a), is amended by adding the following new subdivision at the end of the subsection (a):

(a)(4) As used in this section, the words "performance standards" refer to individual performance objectives related to the school system's strategic plan and goals. Such objectives shall be clearly stated, feasible and within the principal's scope of duties, precisely phrased and capable of objective evaluation. If a board of education approves a budget category for compensation tied to performance standards, such compensation shall be a contractual obligation of the board of education and not the subject of collective bargaining with a recognized professional employees organization. The total amount of funds appropriated for compensation under this section shall be specifically identified in the local education agency budget and derived totally from local funds. Compensation associated with performance contracts shall be reported to the state department of education, by individual, separately from the local salary supplement provided for in the local salary schedule. This compensation shall not be subject to the provisions of Section 49-3-306(5)(A)(ii).

SECTION 2. This act shall take effect July 1, 2000, the public welfare requiring

it.